

Welfare Responsibilities of the Committee

- Agreeing to & implementing policies, procedures and processes
- The committee is expected to lead by example and set the tone for behaviour and culture across the club
- Ensuring that club officers and volunteers act responsibly and set an example to others
- Developing an environment that promotes the wellbeing and safety of athletes, including the development of performance
- Willingness to respond to any concerns of abuse or poor practice
- Promoting an environment where all concerns can be raised without fear of victimisation
- Develop a culture where everyone plays a part in upholding safeguarding policies
- Ensure that all committee members understand the club safeguarding code of conduct and are aware of their safeguarding responsibilities. As part of their induction, they should be made aware of the policies and procedures the club has in place
- Safeguarding should be a standard agenda item at committee meetings. These should include updates on safe recruitment, license checks and any concerns
- Ensure safeguarding information (including policies, codes of conduct, and how to report a concern) is visible and accessible to all members
- Provide regular updates and reminders to members on safeguarding. This might include when policies and procedures change, highlighting the welfare officer or reminding members about codes of conduct
- An annual members survey to help the club understand if members feel safe, know who the welfare officer is and what to do to report a concern