

## Club Code of Conduct

Our rules are simple. All members, coaches and volunteers must:

### Health and Safety

1. On training nights when dark, wear fluorescent vests or other suitable clothing to ensure that they can be clearly seen.
2. Follow the Highway Code while training and ensure road safety rules are adhered to.
3. On training nights, not wear headphones, for safety and communication with others.
4. On training nights, take equal responsibility for ensuring that no runners are left behind at the back of the group.
5. Not run under another runner's race place or allow other runners to run under their race place in organised races.
6. Report and record all accidents.

### Behaviour, Respect and Safeguarding

7. Respect the equal rights, dignity and worth of every member of the club, regardless of ability, disability, sex, race, ethnicity, religion, sexual orientation, gender identity, age, socio-economic status or any other characteristic.
8. Not tolerate or promote bullying, harassment, discrimination or victimisation of any kind.
9. Help promote a culture of tolerance and mutual respect between members, and with people outside of the club, by behaving responsibly and respectfully, both at club events and when attending external events.
10. Respect the equipment and facilities which we use.

All members must also agree to the following club policies and UK Athletics (UKA) codes of conduct:

1. Grievance and disciplinary policy
2. Inclusion policy
3. Health and safety policy
4. Privacy policy
5. Social media policy
6. Anti-bullying policy
7. UKA Code(s) of Conduct relevant to their role at the club (e.g. 'Members', 'Coaches' or 'Volunteers').